Who is Ater Wynne LLP? - Ater Wynne LLP provides legal counsel to local, regional, national and international businesses, and other organizations. For more than half a century we have helped clients deal with the legal issues that attend successful growth, critical transactions, and the regulatory environment. Ater Wynne attorneys work to advance the interests of our clients. Many of these clients are on the leading edge of change. They are entrepreneurial, innovative, and attuned to the marketplace. So are Ater Wynne attorneys.

Our expertise: Ater Wynne LLP offers clients a full range of business legal services. Those that PNDC members have often sought include the following:

Global Trade

<u>Export Controls and Regulatory Compliance</u> - Our international regulatory compliance practice helps clients comply with



U.S. and foreign laws and regulations including export controls, import, and anti-bribery compliance programs.

Akana K.J. Ma is a nationally recognized speaker on U.S. export controls compliance and international business issues. Our immigration law practice assists foreign individuals and corporate clients arrange temporary working visas, labor certification, employment based permanent resident visas, as well as visas for applicants of extraordinary ability. Our attorneys are active in structuring inbound and outbound investments involving U.S. companies and foreign jurisdictions across the globe.

<u>Business Transactions</u> - Ater Wynne has assembled an exceptionally experienced and innovative team of attorneys serving U.S. and foreign clients in a wide range of domestic and international transactions. Our services facilitate a broad range of business deals. Our business transactional practice includes the corporate structuring and financing of small and large companies, helping companies maximize operational and tax efficiencies, facilitating sourcing and manufacturing operations, arranging sales and distribution, structuring joint ventures, protecting trademarks and trade secrets worldwide, completing technology licensing and transfer, and other collaborative business arrangements across many industries.

Government Contracts

Ater Wynne attorneys are up to date on the current Service Contract Act (SCA), Federal Acquisition Regulations (FAR) and Davis-Bacon Act (DBA) compliance requirements and frequently provide legal advice regarding these laws. We work with clients to ensure that their internal business processes are in compliance and aligned with regulatory and certification requirements. We are able to assist and respond to government audits and investigations from various government agencies.

Intellectual Property And Technology Practice

Ater Wynne has a long-standing Intellectual Property & Technology practice and this practice has been a key differentiator for our firm for many years. Ater Wynne represents many technology-based companies and research institutions in a broad range of industry sectors, including the semiconductor, flat panel display, cloud computing, software development, multi-media development, clean energy, sustainable technology, and life science research fields.

Labor And Employment Practice

As a group, the employment lawyers include seasoned litigators and experienced employment law advisors, focused primarily on representing employers. The litigators handle State and Federal court litigation on a wide variety of employment cases. Each of the group's lawyers is experienced in administrative law, routinely handling Department of Labor, EEOC and Oregon Bureau of Labor charges and investigations. Our team also provides advice on developing policies and procedures, classification of employees, providing employer training, drafting employment agreements and separation agreements.

Why Ater Wynne is a Member of PNDC – Ater Wynne LLP has been a member of PNDC since the first of the organization's existence. We wanted to serve Northwest companies developing new technologies and innovative products that support our country. Since our firm has always focused on legal services for technology development companies, this was a natural extension of our core competencies. It has been fulfilling work for our attorneys and staff who are formulating creative legal solutions for PNDC member companies.